

Non-performing Gender, Labour ministry staff face axe, says PS

BY DAVID MAFABI

dmafabi@ug.nationmedia.com

KAMPALA. Non-performing public servants at the Ministry of Gender, Labour and Social Development have been told to improve their performance or face the axe under the new government plan.

Communicating the Cabinet directive to the public servants at ministry of Gender, the ministry's Permanent Secretary, Mr Pius Bigirimana, told ministry employees last week, that with effect from next month, the performance appraisals will be strictly implemented to ensure that the taxpayers get the best out of government employees.

Mr Bigirimana said the ministry was cracking the whip on what he called "incompetence in the civil service."

Order from above

Mr Bigirimana also told employees that as an accounting officer, he is under instructions from the head of Civil Service and Cabinet to implement performance contracts in 2017 for all civil servants in the ministry to strengthen performance management and enhance transparency and accountability.

"Next year is a year of *Hakuna Mchezo*, you must be result-oriented because we are going to evaluate you on how you make a contribution towards the entire development at the ministry and to raise the image of the Gender ministry," said Mr Bigirimana.

"Don't say I didn't warn you. As accounting Officers we have been instructed to implement performance contracts in a bid to ensure that ministry and all government agencies and the public get the best out of its civil servants. The President doesn't want incompetence under *Kisumu Hakuna Mchazo*," PIUS BIGIRIMANA, PERMANENT SECRETARY MINISTRY OF GENDER

He was addressing staff during the end of year party at the Gender ministry headquarters in Kampala