

Report reveals how Makerere

BY CHARLES ETUKURI

A 2016 report of an investigation into the alleged sexual harassment in Makerere University has revealed ways in which seven senior lecturers, including some who were eventually expelled from the university, used to entrap girls into sex. The report, which focused on the College of Business and Management Sciences, said some lecturers forced themselves on girls who had been caught cheating exams, as well as carefully selected beautiful girls whom they lured with promises of better marks.

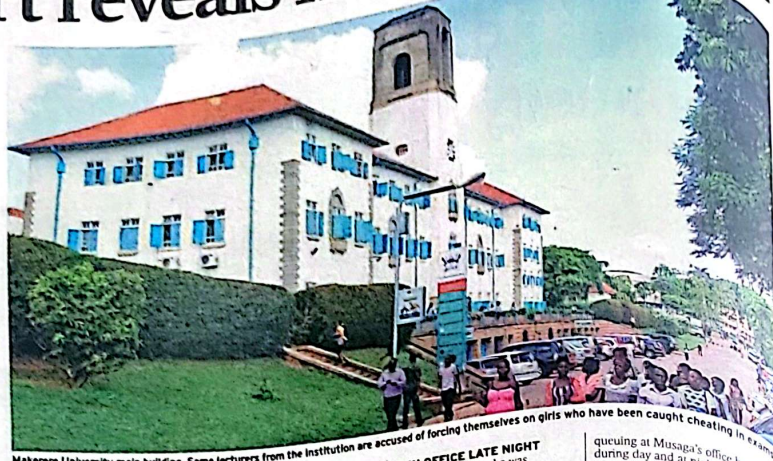
The investigation also alleges that the lecturers sometimes deliberately lured the girls in order to sleep with them. One of the victims confessed that a lecturer forced her to perform oral sex on him after she was caught cheating the exams. He also demanded sh2m for the girl to escape the impending dismissal as a punishment.

Many of the sexual harassment cases started as either examination malpractices or mismanagement of students' marks by staff, the report notes. "There were cases of examination malpractices that were not well-handled, such as withholding students' marks without presenting the cases to the School Examinations Irregularities and Appeals Committee. The motive behind withholding marks, especially for girls, is suspicious."

The report, which has never been made public, was compiled by a team from the pool of the Anti-Sexual Harassment Committee, was submitted to the vice-chancellor, Prof. Dumba-Sentamu on July 25, 2016.

The six investigators were Dr. Benny Ezzi, Dr. Moses Musunguzi, Dr. Florence Mutonyi, Dr. James Okwe, Dr. Naive Kiconco and Janet Nabukera. They conducted the investigations between June 22 and July 20, 2016.

Ezzi, who was supposed to chair the probe team, later pulled out due to emergency family obligations and Musunguzi took over the chair, upon recommendation by Ezzi. The committee indicated that they interviewed 24 respondents who included students, staff members and other persons who had information regarding sex for marks. However, Saturday Vision has learnt that close to 90 young women who had been sexually harassed within a period of two years, privately met the team and agreed to share their



Makerere University main building. Some lecturers from the institution are accused of forcing themselves on girls who have been caught cheating in exams.

experiences in camera. The identity of the victims was largely hidden because of the confidentiality the committee was promising.

THE CASE OF MUSAGA

One of the assignments the committee was given was to investigate the allegations of sexual harassment by Brian Musaga, an assistant lecturer, then at the School of Statistics and Planning. The other assignments were to unearth sexual harassment by any other staff and other related issues.

Musaga was suspended from Makerere at the 536th meeting of the Appointments Board, which sat on June 2, 2016. He had been arrested earlier on, in May 2016, following an operation by the Police with a private investigator, Kennedy Kiiza, to secure harassment evidence at the college.

He is now lecturing at another private university. Other lecturers the committee focused on are Dr. Yovani Lubaale, Bernard Odur and Dr. James

Wokadala, all from the School of Statistics and Planning. The committee heard that the accusations of sexual harassment against Musaga were not new and that most of the cases had been informally handled by the previous deans/directors. Musaga was deans/directors. Musaga was co-ordinator for examinations in the School.

CULTURE OF POOR REPORTING

The committee interviewed the then head of security at Makerere University, Jackson Mucunguzi, who appeared together with Robert who was in charge of the criminal investigations department.

The duo said they were aware that sexual harassment was prevalent at Makerere University, but the reporting culture was poor.

During Musunguzi's three years at Makerere as a security officer, only two cases had been reported to his office. He, however, said he never engaged the administration about the reported cases, citing lack of concrete evidence. But, he noted that he had previously received complaints from other students who alleged that Musaga had sexually harassed them.

The duo told the committee that Musaga had been trailed by the media, which requested for Police intervention in order to arrest a girl in his office at night. That while on their way to Vandegeya Police Station, the girl confided in Mucunguzi that Musaga had previously inappropriately touched her while she was in his office.

"Girls offer sex to lecturers for marks, while boys pay money," Mucunguzi said he had to have the Committee.

IN OFFICE LATE NIGHT
Arthur K. Asimwe, who was responsible for security at the School of Statistics and Planning, told the committee that Musaga usually stayed for long hours and during weekends. Asimwe was responsible for opening and closing the premises, as well as the custody of keys for general entrances and to individual offices.

Asimwe said it was common to find both male and female students

queuing at Musaga's office both during day and at night. Joseph Katongole, who is a clerk at the School of Statistics and Planning, informed the committee that Musaga requested him for the keys of the two access gates and made him, for himself, an act, which the dean cautioned him (Katongole) about. Musaga was doing funny things with girls in his office late at night. However, he had not personally

Victim P10 failed paper for resisting

P10 was a student of bachelor of science in statistics in her third year. She informed the committee that during the second semester of her second year examinations, while registering on the attendance list, her neighbour passed on the attendance list with his exam question paper beneath it. She realised after signing and informed the invigilator who was Musaga. However, Musaga interpreted it to be an examination malpractice and told her to fill a form to acknowledge that she had been cheating.

At the beginning of third year, first semester, her name was among those on the noticeboard to meet Musaga in his office. When she went earlier during the day, he told her to go back at 9:00pm. When she went back at 9:00pm, there was almost no one at the institute. Musaga explained to her the gravity of her case, which is dismissal and that he was planning to forward the case to higher authorities.

He then drew the curtains of his office and she thought that he was closing to go home. To her surprise, he came to her side of the table and started touching her breasts and told her that they can save things like adults. When she resisted his advances, he told her to stop acting like a girl who has never done "these things" before. She then stormed out of his office.

She then informed her mother and boyfriend who advised her to stay out of Musaga's way. However, she had his course unit that semester, so it was impossible to totally keep out of his way. Subsequently, whenever she would go to see Musaga, she would be escorted by her boyfriend, who would wait for her outside. She failed Musaga's paper that semester.

Source: Anti-Sexual Harassment Committee report

Former Makerere vice-chancellor Prof. Dumba-Sentamu received the report from the Anti-Sexual Harassment Committee on July 25, 2016

News Section

EACH OF THE TWO INVIGILATORS WHO WERE INVOLVED IN THE CASE lecturers lured girls into sex

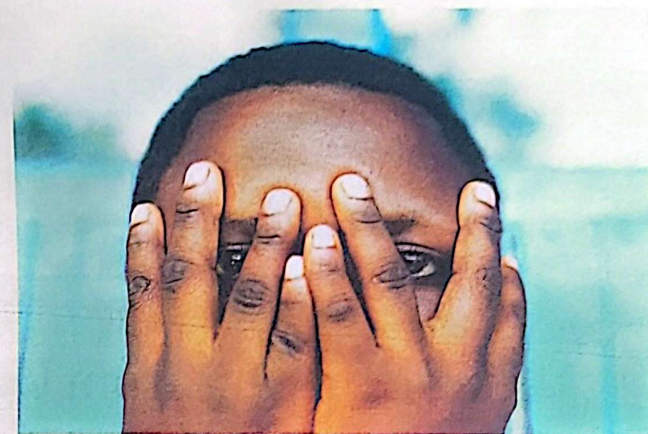
confirmed the allegations. He had witnessed students coming on Sundays and these were mainly girls.

The committee also heard from Edward Mulwany, a security guard at School of Statistics and Planning, that the dean initially instructed him to close premises by 10:00pm, beyond which people were not expected to be inside the building. However, in January 2016, the dean changed the time of closure to 9:00pm. He said some of the lecturers would stay beyond 10:00pm and, occasionally, with students in their offices. The report named Musaga and Wokadala. Mulwany told the committee he had previously seen Musaga coming out of his office with girls, escorting him to his car and, sometimes, driving away with them. However, he said he had never heard any girl making noise in Musaga's office.

A VICTIM'S TALE

The committee used P9 as a code for a student victim who was pursuing a bachelor's degree in statistics. In her third year of studies, She informed the committee that Musaga confiscated one of her two phones, which she had carried into a test for agricultural statistics in the first Semester of her third year, 2014/15 academic year. After the test, she went to see Musaga in his office and found him attending to other students. He told her to wait and a friend, who had accompanied her to the office, left at 9:00pm.

"At 9:30pm, he attended to her



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and accused her of trying to cheat in an examination with the aid of her phone. He threatened to present the case to the committee, which

would result in her dismissal from the university. He asked her to move to a seat closer to him and then started inappropriately touching her

hands, waist area and breasts. He unzipped his trouser and exposed his now erect manhood and asked her to touch it, which she declined. He asked her to kiss him and, at this time, she started crying. And this scared him," the report said.

The witness told the committee that Musaga then made her record a statement about the phone issue before giving it back to her. He asked her to return on Saturday because the problem had not been solved.

After leaving Musaga's office, she informed her aunt, who lives in the UK and her aunt organised for her to meet a Member of Parliament who eventually engaged a private investigator.

According to the report, the investigator worked with Makerere University Police to get evidence in order to act on the lecturer. The investigation team sent her back to Musaga's office with a voice recorder to capture what would transpire and the



Source: Anti-Sexual Harassment Committee report

Lecturer and invigilator demanded sex from victim P11

P11 was a student in the School of Statistics and Planning. She graduated in January 2016 with a bachelor's of science in population studies degree. She informed the committee that during the monitoring and evaluation course unit final examination in December 2014, she was allegedly caught with unauthorised material inside the examination room. She was sent out of the examination room and made to sign an examination malpractice form. Her case was reported to Musaga, who was the examinations co-ordinator.

Musaga met her the same day, at 7:40pm, together with another student who had been found with summaries of lecture notes during examinations. He made them sign malpractice forms and asked them to leave.

Her friends gave her Musaga's telephone number and advised her to call him and plead. They also advised her not to resist in case he made attempts to touch her inappropriately, since he held her future in his hands.

The following morning, she called Musaga who gave her an appointment to meet him at 6:00pm. She went to the office and waited until 8:00pm and left before Musaga returned.

At 10:15pm, Musaga called her to go and meet him in the office. She went with a male friend (Robert), who remained in the car, outside in the parking yard.

Musaga informed her that her offence was grave, but would be solved if she "co-operated". He took her phone and removed the battery and also emptied the contents of her bag to ensure that she was not recording him.

He demanded sex and sh200,000 for each of the two invigilators who were involved in the case.

In addition, Musaga said one of the invigilators also wanted sex. During their discussion, the custodian knocked and informed Musaga that he was leaving. Musaga told him to lock the entrance doors as usual. He then closed the curtains of the office, locked his door and threw the key on top of his bookshelf. He removed his shirt and trouser and assured her that what they were going to do was not going to take long. She pleaded to leave, but he could not listen. Through a scuffle, he pulled down her dress and started fondling her breasts. He forcefully inserted his fingers into her private parts. At that time, she was trembling uncontrollably and threatened she would report him.

He told her to calm down, dress up and offered to drop her back to her hostel. They walked to his car and drove towards the main gate via Lumumba Hall. Before reaching the main gate, he asked her to lower the seat so that people could not see her, to which she complied. He asked her to do oral sex on him, which she did. They then moved on through the main gate heading to the hostel via Makerere Hill Road. He dropped her at her hostel.

While on the way, he asked her to take sh2m to him the next day. Sh2m was his share and sh2m was for the two invigilators. She informed the then quid president who advised her not to take the money. She later confided in Prof. Sylvia Tamale who advised her to lodge a formal complaint to the dean of the School of Statistics and Planning and copy to the director of Gender Mainstreaming. Her case was later handled at the school level, which cleared it and eventually allowed her to graduate.



Musunguzi chaired the Anti-Sexual Harassment Committee



Mutonyi was part of the Anti-Sexual Harassment Committee

recording was handed over to the private investigator.

During the holidays, Musaga called P9 and informed her that she had failed his paper and should come and they sort it out. She believed she had not failed, but was being victimised for not accepting his demands. He kept on calling her, but she declined to go. She had to resist the paper and passed in Semester II of the academic year 2015/16.

She had heard about another student in a similar situation who was residing in Africa Hall. Her name is P15. She approached her and, together, they met the dean, who advised them to read hard to make sure they passed Musaga's paper. In February 2016, she appeared before the Anti-Sexual Harassment Committee at the school level and narrated what had happened to her.

MUSAGA DISMISSED ALLEGATIONS

However, Musaga rejected all the allegations and even threatened to sue the committee for defamation. He defended himself, castigating the students who claimed harassment for reporting much later.

"For a student of sound mind to have been harassed in December 2014 and then she formally complains in October 2015 after she had been invited to appear before the School Examination Malpractices and Irregularities Committee is an indication of an intended hiccup in the malpractice she had committed," he wrote defence.